



C&A's 2020/21 COP can be found here:

2020 Sustainability report:

[CA GSR 2020.pdf \(c-and-a.com\)](#)

[2020 C&A Annual Report \(relatorioanual.com.br\)](#)

Additional information on Social and Environmental stewardship can be found here:

[Reporting \(c-and-a.com\)](#)

Other relevant information related to COP requirements can be found here:

Management Letter:

[CA GSR 2020.pdf \(c-and-a.com\)](#)

Materiality:

[CA GSR 2020.pdf \(c-and-a.com\)](#)

Global Frameworks:

[CA GSR 2020.pdf \(c-and-a.com\)](#)

GRI/UNGC/SDG Index:

[CA GRI UNGC SDG Index July 2020.pdf \(c-and-a.com\)](#)

2028 Sustainability Strategy:

[Sustainability Strategy \(c-and-a.com\)](#)

UN Women Empowerment Principles:

The 2020 Global sustainability report focusses on the status and achievements of C&A's 5-year strategic framework and related KPI's with a dedicated 2020 goal.

C&A was, at the time of reporting, transitioning from the previous 2020 Global Sustainability Strategy to the new ambitious 2028 Global Sustainability Strategy.

The aim of the 2020 Global Sustainability Report was to provide a concise overview of the global advancements in building blocks of the previous strategic framework.

C&A signed the UN Women Empowerment Principles in 2018 and has since then established relevant action plans in all retail markets.

Implementing the UN Women Empowerment Principles continuous to be a key element and is fully integrated in our 2028 strategy.

Whilst C&A provides information in the 2020 Global Sustainability Report the level of detail on programs and continued efforts to empower women in our supply chains, work places and communities is underrepresented.

Going forward, the 2021 Global Sustainability Report will aim to report in more depth and provide the necessary detail on our important work in this area.